

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2022

Agency Name: Philippine Center for Postharvest Development and Mechanization

Agency Category: Attached Agency

Total Budget:	385,888,000.00	Total GAD Budget:	29,985,524.57	% of GAD Allocation:	7.77%
GAA:	385,888,000.00	GAA:	29,985,524.57	GAA:	7.77%

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	

A. Client-Focused



Endorsed
18 February 2022



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Magna Carta of Women - Section 23. B. 9. b: The DA-PHilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of batches of training/webinars integrated with Basic GAD conducted	10	0	Extension Support, Education and Training Services	310100100002000	Conduct of trainings integrated with Basic GAD Orientation on the following: a) Corn and Cassava b) High Value Crops (soy bean, mango, onion, other commodities) c) Operationalization of PRTMDC	781,855.05	0.00	781,855.05	GAA	Technology Management and Training Division (TM10, TM5, TM15)
	Number of adopters/cooperators (women, men and FCA) on coffee technologies sustained (MCSTD-based enterprises and community-based coffee enterprises)	13	0	Extension Support, Education and Training Services	310100100002000	Conduct coaching and mentoring/monitoring of adopters on gender-friendly technologies	165,457.00	0.00	165,457.00	GAA	Enterprise Development Division (ED2)
	Number of batches of techno-demo integrated with Basic GAD conducted (TM14)	5	0	Extension Support, Education and Training Services	310100100002000	Conduct of Techno Demo for the promotion and adoption of PHilMech generated technology integrated with Basic GAD Orientation	261,181.40	0.00	261,181.40	GAA	Technology Management and Training Division (TM14)
	Number of batches of technology/manufacturer's forum integrated with Basic GAD conducted (TM8)	2	0	Extension Support, Education and Training Services	310100100002000	Conduct of Technology/ Manufacturer's Forum promoting gender-friendly technologies	201,740.70	0.00	201,740.70	GAA	Technology Management and Training Division (TM8)
	Number of learning sessions conducted to women-led enterprises (MCSTD-based enterprises and community-based coffee enterprises)	8	5	Extension Support, Education and Training Services	310100100002000	Conduct learning sessions on the following: a) Processing/drying of commodities using Multi-commodity Solar Tunnel Dryer (MCSTD) b) Lectures on coffee integrated with gender awareness topics	154,351.70	0.00	154,351.70	GAA	Enterprise Development Division (ED13 and ED3)
	Number of techno investment briefing on gender-friendly technologies conducted	7	5	Extension Support, Education and Training Services	310100100002000	Conduct techno investment briefing/meeting on gender-friendly technologies with techno demonstration of equipment/facilities	148,159.89	0.00	148,159.89	GAA	Enterprise Development Division (ED2)
	Number of women-led enterprises assisted (MCSTD-based enterprises and community-based coffee enterprises)	5	3	Extension Support, Education and Training Services	310100100002000	Conduct technical assistance on repairs of PHilMech gender-friendly technologies	268,310.50	0.00	268,310.50	GAA	Enterprise Development Division (ED13 and ED3)
Sub-Total A									1,981,056.24		
B. Organization-Focused											



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Regular training programs have not yet incorporated GAD perspective.	Number of GAD modules developed	1	0	Extension Support, Education and Training Services	310100100002000	Conduct writeshop/meeting for the Development of Training Module on Gender in Mechanization and Postharvest Technologies - Revisit the existing training design and repackaging to include gender topics (to be integrated during techno promotion activities) for TMTD projects	39,360.00	0.00	39,360.00	GAA	Technology Management and Training Division
Proclamation No. 1172 Series of 2006 declared 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	Number of participants joined the 18-day campaign to end VAW	200	100	General Administration and Support	100000000000000	Conduct activities re: 18-Day Campaign to End Violence Against Women (VAW)	100,000.00	0.00	100,000.00	GAA	Gender and Development Program (GAD)
Philippine Commission on Women Memorandum Circular No. 2011-01: Guidelines for the creation, Strengthening, and Institutionalization of the GAD Focal Point System	Number of GFPS TWG meetings conducted	4	4	General Administration and Support	100000000000000	Conduct of regular GFPS TWG Meetings (quarterly planning and monitoring of GAD activities)	20,000.00	0.00	20,000.00	GAA	Gender and Development Program (GAD)
	Number of meetings attended and GAD reports presented to GAD EXECOM	4	4	General Administration and Support	100000000000000	Conduct of quarterly GAD accomplishments/updates during the regular PHilMech Management Committee meetings (GAD EXECOM Meeting)	10,000.00	0.00	10,000.00	GAA	Gender and Development Program (GAD)
Magna Carta of Women Section 37D: GAD Database – All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age- and sex-disaggregated data that have been systematically produced/gathered, regularly updated to serve as inputs or bases for planning, programming, and policy formulation.	Number of Client Satisfaction Forms updated	2	1	General Administration and Support	100000000000000	Review and updating of Client Satisfaction, Training Evaluation and Request for Analysis Forms to include gender component	23,350.00	0.00	23,350.00	GAA	Administrative Division-BMTSS/ IMS/ Technology Management and Training Division, Laboratory Services Division
	Number of GAD dashboard containing updated SDD of RCEF beneficiaries (farmer-members of selected FCA/LGU) prepared and disseminated	4	0	General Administration and Support	100000000000000	Development of RCEF Gender Dashboard (data extraction, analysis and preparation of IEC material)	600,000.00	0.00	600,000.00	GAA	Facility Management and Field Operations Division/ Planning, Management and Information Technology Division
	Number of monitoring report of men and women accessing/using the GAD DIS and other gender sensitive information	4	0	General Administration and Support	100000000000000	Preparation of monitoring report on the access of SDD databases on agri-fisheries machines, equipment and gender-friendly technologies	40,000.00	0.00	40,000.00	GAA	Planning, Management and Information Technology Division-ICTS
	RCEF Mechanization Program updated and maintained (with gender indicators)	1	1	General Administration and Support	100000000000000	SDD collection during Field Assessment validation and FCA/LGU beneficiaries evaluation and encoding for the maintenance and updating of RCEF Mechanization Program Database	500,000.00	0.00	500,000.00	GAA	Facility Management and Field Operations Division



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Magna Carta of Women Section 37. Gender Mainstreaming as a Strategy (A. Planning, Budgeting, Monitoring and Evaluation for GAD)	Number of Agency assessment workshop on GAD PAPs AR using HGDDG-PIMME	1	1	General Administration and Support	100000000000000	Conduct of agency assessment workshop on GAD PAPs AR using HGDDG-PIMME	98,000.00	0.00	98,000.00	GAA	Planning, Management and Information Technology Division-EMSS
	Number of GAD monitoring and evaluation tool developed and adopted	1	0	General Administration and Support	100000000000000	Development and adoption of customized GAD Monitoring and Evaluation tool/system for Research, Development and Extension (RDE) projects	55,779.00	0.00	55,779.00	GAA	Planning, Management and Information Technology Division-EMSS
	Number of GAD Planning and Budgeting Workshop conducted	1	1	General Administration and Support	100000000000000	Conduct annual GAD Planning and Budgeting Workshop	120,000.00	0.00	120,000.00	GAA	Gender and Development Program (GAD), Planning, Management and Information Technology Division
	Number of GAD-tagged and other PAPs monitored in terms of progress/periodic accomplishments	17	14	General Administration and Support	100000000000000	Conduct of progress monitoring and validation of on-going GAD tagged and other PAPs (on-site, actual or virtual)	53,379.00	0.00	53,379.00	GAA	Planning, Management and Information Technology Division-EMSS
	Number of gender-sensitive/responsive PhilMech-developed technologies monitored	3	0	General Administration and Support	100000000000000		55,875.00	0.00	55,875.00	GAA	Planning, Management and Information Technology Division-EMSS
	Number of IMS procedures updated TIB/LS with gender lens	1	0	Extension Support, Education and Training Services	310100100002000	Development of GAD-sensitive IMS procedures on the conduct of Technology Investment Briefings (TIB)/ Learning Sessions (LS)	15,000.00	0.00	15,000.00	GAA	Enterprise Development Division
	Number of on-going GAD tagged PAPs monitored/validated on-site (actual or virtual)	6	5	General Administration and Support	100000000000000	Conduct of progress monitoring and validation of on-going GAD tagged and other PAPs (on-site, actual or virtual)	58,083.00	0.00	58,083.00	GAA	Planning, Management and Information Technology Division-EMSS
	Number of project proposals subjected to HGDDG review and evaluation/gender-responsive or sensitive PPAs endorsed/issued face sheets	10	9	General Administration and Support	100000000000000	Conduct of two (2) technical review workshops by the Technical Review Committee (TRC) annually	256,545.14	0.00	256,545.14	GAA	Planning, Management and Information Technology Division-PPDS
	Number of reviews/evaluation activities of GAD tagged and other PAPs conducted	1	1	General Administration and Support	100000000000000	Conduct of Core Group/ Mid-Implementation Reviews of completed and on-going GAD tagged and other PAPs	22,000.00	0.00	22,000.00	GAA	Planning, Management and Information Technology Division-EMSS



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Magna Carta of Women Section 29. Right to Information – All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality.	Number of developed IEC materials	2	0	Extension Support, Education and Training Services	310100100002000	Development of IEC materials/style guides for updating of GAD corner and webpage (including monitoring of access to content)	247,612.00	0.00	247,612.00	GAA	Applied Communication Division-STIDS (AC4)
	Number of gender-sensitive IEC materials/KPs developed and produced for the technology target clients (women and men)	2 kinds of print materials	1 issue Anihan magazine, 4 issues PhilMech newsletter, 1 techno briefer, 1 set PhilMech GAD kit (flyer, brochure, primer)	Extension Support, Education and Training Services	310100100002000	Development and Production of Print Materials (to feature GAD-related news/stories; gender-friendly technologies; GAD KPs from PCW for reproduction)	665,731.40	0.00	665,731.40	GAA	Applied Communication Division-STIPS (AC1)
	Number of initiatives to ensure gender-sensitive IEC materials/KPs	1	0	Extension Support, Education and Training Services	310100100002000	Development of style guide(s) or PhilMech "branding" of its IEC materials/KPs	5,000.00	0.00	5,000.00	GAA	Applied Communication Division with GAD Focal, PMITD and AD-HRMS
	Number of module developed	1	0	Extension Support, Education and Training Services	310100100002000	Development of GAD Orientation module (for external clients) containing basic GAD concepts, gender issues in agricultural mechanization and PhilMech's gender mainstreaming initiatives in the agricultural mechanization sector for EDD projects	10,000.00	0.00	10,000.00	GAA	Enterprise Development Division
	Number of video production developed for the technology target clients (women and men)	1 production	1 production	Extension Support, Education and Training Services	310100100002000	Production of Video documentary (success stories of empowered women and men)	172,000.00	0.00	172,000.00	GAA	Applied Communication Division-STIPS (AC10)
Lack of evaluation criteria regarding the effectiveness of facilities and programs related to GAD	Number of use of gender-friendly facilities monitored and evaluated	1	0	General Administration and Support	100000000000000	Conduct regular monitoring on the status of facilities related to GAD (lactation room, etc.)	10,000.00	0.00	10,000.00	GAA	Administrative Division-BMTSS
Lack of awareness on the available GAD-related facilities	Number of memorandum issued on the available GAD-related facilities	1	0	General Administration and Support	100000000000000	Re-issuance of memorandum on the available GAD-related facilities	2,000.00	0.00	2,000.00	GAA	Administrative Division-HRMS
Lack of awareness of employees on gender-related mandated benefits	Number of lectures on gender-related benefits and policy guidelines conducted	2	1	General Administration and Support	100000000000000	Conduct of lectures on gender-related benefits and policy guidelines (i.e. leave, etc.)	150,000.00	0.00	150,000.00	GAA	Administrative Division-HRMS
Insufficient knowledge of project leaders/staff on the use and application of HGDC tools	Number of participants trained on the HGDC workshop	30	14	General Administration and Support	100000000000000	Conduct of Online Harmonized GAD Guidelines (HGDC) training workshop	80,000.00	0.00	80,000.00	GAA	Gender and Development Program (GAD)
	Number of program/project documents assessed on the HGDC training workshop	7	6	General Administration and Support	100000000000000		50,000.00	0.00	50,000.00	GAA	Gender and Development Program (GAD)



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Absence of a reward system for GAD-related accomplishments or outputs	Number of procedures on the selection of GAD awardees	1	0	General Administration and Support	1000000000000000	Development of guidelines for the GAD search/awards system	10,000.00	0.00	10,000.00	GAA	Administrative Division-HRMS
Absence of a GAD-related leave of absence filed database	Number of information system for the GAD-related leave of absence prepared/updated	1	0	General Administration and Support	1000000000000000	Regular updating of database information system for GAD-related leave benefits	20,000.00	0.00	20,000.00	GAA	Administrative Division-HRMS
Absence of a capacity development agenda on GAD which resulted to low appreciation and different levels of awareness of PhilMech employees (management and rank-and-file) on principles, related laws and policies)	Number of Guidelines on the Qualification Requirements of Internal Pool of GAD Experts prepared	1	0	General Administration and Support	1000000000000000	Development of internal pool of GAD experts (activities includes development of its guidelines, selection and training)	90,000.00	0.00	90,000.00	GAA	Administrative Division-HRMS/ GAD
	Number of PhilMech employees (management, rank and file and GFPS) trained	40 staff	38 staff (13 GFPS members and 25 program staff trained)	General Administration and Support	1000000000000000	Conduct of Basic GAD Orientation for New Entrants and Gender Sensitivity Training	150,000.00	0.00	150,000.00	GAA	Administrative Division-HRMS/ GAD
	Number of PhilMech employees surveyed on GAD Training Needs Analysis	60 staff	88 staff	General Administration and Support	1000000000000000	Conduct of Training Needs Analysis on GAD	15,000.00	0.00	15,000.00	GAA	Administrative Division-HRMS
.Presidential Proclamation No. 227 Series of 1988 declares the observance of the Month of March as Women's Role in History Month	Number of participants on Women's Month kick off activity	280	100	General Administration and Support	1000000000000000	Conduct kick off activity re: National Women's Month Celebration	150,000.00	0.00	150,000.00	GAA	Gender and Development Program (GAD)
Sub-Total B									3,894,714.54		
C. GAD-Attributed Programs or Projects											



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GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (AM39)	1	0	Research and Development	310100100003000	Field Testing of Mungbean Sheller in Small-Scale Farmer Cooperatives and Association (FCAs)	12.38	831091.56	581,764.09	0.00	581,764.09	GAA	Agricultural Mechanization Division (AM39)



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GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
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GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (CVD6)	1	1	Research and Development	31010010 0003000	Application of Mango Pectin-based Edible Coating to extend the Shelf-life of Fresh Mangoes	13.49	2322861.40	1,626,002.98	0.00	1,626,002.98	GAA	BPED, SEPRD, TMTD, ACD, EDD, OD1



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		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (CVD7)	1	1	Research and Development	310100100003000	Establishment of Pilot Sugarcane Waste Silage and Pelleted Feeds Processing Enterprise	16.33	2430586.73	2,187,528.06	0.00	2,187,528.06	GAA	BPED, SEPRD, TMTD, ACD, EDD, OD1



GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount		
											Source		
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (CVD8)	1	1	Research and Development	310100100003000	Piloting Modules for the Provisions of Mechanical Row Onion Seeding Technology	16.55	1332097.23	1,198,887.51	0.00	1,198,887.51	GAA	SEPRD, TMTD, ACD, EDD, OD1



GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (CVD9)	1	1	Research and Development	310100100003000	Accelerating the Development and Adaptation of Brown Rice Micro Mill for the Filipino Rice Farmers	14.32	2919630.60	2,043,741.42	0.00	2,043,741.42	GAA	EDD, AMD, SEPRD, FPD, TMTD, ACD



GENDE R ISSUE OR GAD MAND ATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount			Source
Magna Carta of Women - Section 23. B. 9, b: The DA-PhilMech shall design and promote the commercial use of improved post-harvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce post-harvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (FP24)	1	0	Research and Development	310100100003000	Bio-banking of Stored Product Arthropods	12.81	3211233.60	2,247,863.52	0.00	2,247,863.52	GAA	Food Protection Division (FP24)	
Sub-Total C											24,109,753.79			
Grand Total (A + B + C)											29,985,524.57			



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PCW Remarks:

PCW is glad to inform your office that the revised 2022 GPB of PhilMech has been endorsed. Congratulations!



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