

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

**Reference:** Endorsed

**FY 2021**

**Agency Name:** Philippine Center for Postharvest Development and Mechanization

**Agency Category:** Attached Agency

<b>Total Budget:</b> 352,728,000.00	<b>Approved GAD Budget:</b> 29,200,135.67	<b>Actual GAD Budget:</b> 19,150,912.16	<b>% of Utilization of Approved GAD Budget:</b> 65.59%	<b>% of GAD Expenditure:</b> 5.43%
<b>GAA:</b> 352,728,000.00	<b>GAA:</b> 29,200,135.67	<b>GAA:</b> 19,150,912.16	<b>GAA:</b> 65.59%	<b>GAA:</b> 5.43%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		

A. Client-Focused



**For Revision**  
as of 08 March 2023

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Magna Carta of Women Section 20.b of the IRR entails that: Right to Resources for Food Production. – The State shall guarantee women a vital role in food production by giving priority to their rights to land, credit, and infrastructure support, technical training, and technological and marketing assistance. The State shall promote womenfriendly technology as a high priority activity in agriculture and shall promote the right to adequate food by proactively engaging in activities intended to strengthen access to, utilization of, and receipt of accurate and substantial information on resources and means to ensure women's livelihood, including food security	Number of WMEs assisted on market matching	8	8	Extension Support, Education and Training Services	310100100002000	Conducted online market matching activities through social media	90,000.00	GAA	85,664.00	GAA	Enterprise Development Division (ED3) including targets under PhilMech PCW-WEE Project Collaboration (Great Women Project 2)	Done
	Number of WMEs assisted on product promotion and posting to social media market platforms	4	4	Extension Support, Education and Training Services	310100100002000	Assisted WMEs on product promotion and posting to social media market platforms to increase sales of products	100,000.00	GAA	99,678.00	GAA	Enterprise Development Division (ED13)	Done
	Number of WMEs provided with assistance on technology repair/ market products/ hands-on demonstration	4	12	Extension Support, Education and Training Services	310100100002000	Identified/Assessed coffee postharvest equipment requirement, provided minor repair of installed coffee dryers (MCSTD, all-weather dryer), online market of coffee products, hands-on demonstration of coffee postharvest equipment	90,000.00	GAA	86,876.00	GAA	Enterprise Development Division (ED3) including targets under PhilMech PCW-WEE Project Collaboration (Great Women Project 2)	Done
	Number of WMEs provided with postharvest facilities	4	10	Extension Support, Education and Training Services	310100100002000	Provisioned semi-expandable equipment supplies and materials on coffee postharvest technologies (i.e. coffee moisture meters, coffee pulpers, hermetic bags, UV stabilized plastic sheets)	50,000.00	GAA	47,466.00	GAA	Enterprise Development Division (ED3) including targets under PhilMech PCW-WEE Project Collaboration (Great Women Project 2)	Done
	Number of women-led enterprises provided with technical investment briefing/ technical assistance	10	11	Extension Support, Education and Training Services	310100100002000	Conducted technical investment briefing/ technical assistance on postharvest and mechanization adopters/ investors through the provision of business development services (MCSTD-based and other enterprises)	380,000.00	GAA	356,434.00	GAA	Enterprise Development Division (ED2)	Done
	Type and number of postharvest facilities provided to women micro entrepreneurs under the PhilMech-PCW WEE project collaboration	4 coffee moisture meters, 7 pulpers, 300 hermetic bags	4 coffee moisture meters, 9 pulpers, 300 hermetic bags	Extension Support, Education and Training Services	310100100002000	Provisioned semi-expandable equipment supplies and materials on coffee postharvest technologies (i.e. coffee moisture meters, coffee pulpers, hermetic bags, UV stabilized plastic sheets) to women micro entrepreneurs under the PhilMech-PCW WEE project collaboration	200,000.00	GAA	197,437.00	GAA	Enterprise Development Division (ED3) including targets under PhilMech PCW-WEE Project Collaboration (Great Women Project 2)	Done

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Few women are participating trainings on corn and cassava mechanization and postharvest technologies	Percentage of female participated in online and/or face-to-face trainings on corn and cassava mechanization and postharvest technologies	30% of participants are female	57% of participants are female	Extension Support, Education and Training Services	310100100002000	Conducted online and/or face-to-face trainings on enhancing the technical capability of farmers on corn and cassava mechanization and postharvest technologies	200,000.00	GAA	187,679.00	GAA	Technology Management and Training Division (TM10)	See attachment
Few female farmers of FCAs were listed as potential beneficiaries of RCEF program (rice mechanization technologies)	Percentage of female FCA members listed as potential beneficiaries	At least 30% of FCA potential beneficiaries are female	44.55% of FCA potential beneficiaries are female	General Administration and Support	100000000000000000	Gathered and encoded sex disaggregated data of farmer cooperatives and associations (FCAs) with women members as potential beneficiaries of RCEF Program machines and recognize participation female farmer members (Hiring of contract of service)	1,200,000.00	GAA	976,389.00	GAA	Facilities Management and Field Operations Division (FMFOD)	See attachment
<b>Sub-Total A</b>							<b>2,310,000.00</b>		<b>2,037,623.00</b>			
B. Organization-Focused												
Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month	Number of participants on Women's Month Celebration	100	100	General Administration and Support	100000000000000000	Conducted online activities re: National Women's Month Celebration	55,500.00	GAA	52,400.00	GAA	Gender and Development Program (GAD)	See attachment
Proclamation No. 1172 s. 2006 declared 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)	Number of participants joined the 18-Day Campaign to End Violence Against Women	60	184 (124 - female, 60 male)	General Administration and Support	100000000000000000	Conducted activities re: 18-Day Campaign to End Violence Against Women (VAW)	85,000.00	GAA	83,350.00	GAA	Gender and Development Program (GAD), Applied Communication Division (ACD)	See attachment
Magna Carta of Women Section 29 of IRR entails that: All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality.	Number of established set of GAD visual materials.	1	1	General Administration and Support	100000000000000000	Established GAD Corner for Gender and Development Efforts of PHiIMech	30,000.00	GAA	28,663.00	GAA	Applied Communications Division (AC4)	See attachment
	Number of gender responsive updates on PHiIMech website/Gender Corner and social media accounts.	10	40	Extension Support, Education and Training Services	310100100002000	Developed Gender Responsive Easy-to-Access Information Materials on Postharvest and Mechanization (articles, IEC materials, post, ads, etc.)	100,000.00	GAA	89,932.00	GAA	Applied Communications Division (AC7)	Moved from Client to Org. focused
	Number of gender-sensitive Anihan Magazine produced.	2000	2000	General Administration and Support	100000000000000000	Developed, Packaged and Produced Gender-Responsive PHiIMech Success Stories	300,000.00	GAA	283,654.00	GAA	Applied Communications Division (AC10)	See attachment
Low level of awareness on GAD concerns and issues of new employees	Number of employees trained on gender sensitivity	40	158	General Administration and Support	100000000000000000	Conducted Online Gender Sensitivity Training for New Employees	90,000.00	GAA	85,876.00	GAA	Gender and Development Program (GAD)	See attachment



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Insufficient knowledge of project leaders/staff on the use and application of HGDG and PIMME tools	Number of participants trained on HGDG-PIMME	55	99 (64 - female, 35 male)	General Administration and Support	1000000000000000	Conducted Online Harmonized GAD Guidelines (HGDG)- Program and Project Implementation, Management and Monitoring and Evaluation (PIMME) training workshop	180,000.00	GAA	155,676.00	GAA	Gender and Development Program (GAD)	See attachment
	Number of program/project documents assessed on HGDG-PIMME workshop	12	16	General Administration and Support	1000000000000000		60,000.00	GAA	57,045.00	GAA	Gender and Development Program (GAD)	See attachment
Absence of an organizational road map for gender mainstreaming	Number of participants on GAD Strategic Planning workshop	15	65 (39 - female, 26 - male)	General Administration and Support	1000000000000000	Conducted GAD Strategic Planning Workshop	91,000.00	GAA	90,160.00	GAA	Gender and Development Program (GAD)	See attachment
<b>Sub-Total B</b>							<b>991,500.00</b>		<b>926,756.00</b>			
C. GAD-Attributed Programs or Projects												



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Magna Carta of Women Section 23: B.9.b: Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology (brown rice)	1	1	Research and Development	310100100003000	Accelerating the development and adaptation of Brown Rice Micro Mill for the Filipino Rice Farmers	12.33	3,994,510.90	GAA	2,656,157.63	GAA	EDD, AMD, SEPRD, FPD, TMTD, ACD	See attachment

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Magna Carta of Women Section 23: B.9.b: Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations.	Number of cooperators adopted the technology and promote the (mango pectin)	1	1	Research and Development	310100100003000	Application of Mango Pectin-based Edible Coating to extend the Shelf-life of Fresh Mangoes	14.42	2,770,174.51	GAA	1,939,122.16	GAA	BPED, SEPRD, TMTD, ACD, EDD, OD1	See attachment

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<b>Sub-Total C</b>								<b>25,898,635.67</b>		<b>12,271,104.68</b>				
<b>Grand Total (A + B + C)</b>								<b>29,200,135.67</b>		<b>15,235,483.68</b>				

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Date: N/A

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## PCW Remarks:

Thank you for bearing with us during the review process. We found the revised 2021 GAD AR of PhilMech aligned with its 2021 GPB and compliance to the basic guidelines set by PCW.



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