

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Reference: For Revision

FY 2020

Agency Name: Philippine Center for Postharvest Development and Mechanization

Agency Category: Attached Agency

Total Budget:
313,025,149.00

Approved GAD Budget:
20,194,047.73

Actual GAD Budget:
13,031,879.74

% of Utilization of Approved GAD Budget:
64.53%

% of GAD Expenditure:
4.16%

GAA:
313,025,149.00

GAA:
20,194,047.73

GAA:
13,031,879.74

GAA:
64.53%

GAA:
4.16%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Descripti on	PAP ID		Amount	Source	Amount	Source		

A. Client-Focused



For Revision
as of 19 May 2022

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Magna Carta of Women Section 23: B.9.b: Design and promote the commercial use of improved postharvest processing facilities and equipment of selected commercial crops among women and men, farmer-groups, processors and small-holder entrepreneurs to reduce postharvest losses and increase income derived from value-added processing operations.	Number of women micro entrepreneurs provided with technical assistance on the following: a. Improve postharvest training for coffee farmers (WMEs) b. Production of coffee and proper operation and maintenance of machineries	4 WMEs	24 WMEs	Extensi on Support , Educati on and Trainin g Service s	310100100 002000	Provided assistance to women micro entrepreneurs on the following: a. Improve postharvest training for coffee farmers (WMEs) b. Production of coffee and proper operation and maintenance of machineries	650,000.00	GAA	643,057.30	GAA	Enterprise Development Division (ED3)	See attachment
	Number of women participants during briefing of gender-friendly technologies	15 women participants	33 women participants	Extensi on Support , Educati on and Trainin g Service s	310100100 002000	Conducted Activities in Enhancing the Entrepreneurial Capability of Postharvest and Mechanization Adopters/ Investors Through the Provision of Business Development Services	400,000.00	GAA	398,893.25	GAA	Enterprise Development Division (ED2)	See attachment
	Number of women participated during coaching and learning sessions	40 women participated	40 women participated	Extensi on Support , Educati on and Trainin g Service s	310100100 002000	Conducted Coaching and learning sessions for WMEs (Empowerment of Women as Frontliners in the Establishment of Sustainable Multi-Commodity Solar Tunnel Dryer (MCSTD) Based Enterprises in selected areas in the Philippines)	390,000.00	GAA	389,353.08	GAA	Enterprise Development Division (ED13)	See attachment

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		Target	Actual	Descripti on	PAP ID		Amount	Source	Amount	Source		
Limited participation of women in trainings on postharvest technology operation	Number of women participated in the online training course on corn and cassava mechanization and postharvest technology	10 women participants	32 women participants (52%)	Extensi on Support , Educati on and Trainin g Service s	310100100 002000	Conducted Online Training Course on Mechanization and Postharvest Technologies for Corn and Cassava	300,000.00	GAA	280,755.28	GAA	Technology Management and Training Division (TM10)	See attachment
	Number of women participated in the technology demonstration of PHilMech generated technologies	10 women participants	50 women participants (24%)	Extensi on Support , Educati on and Trainin g Service s	310100100 002000	Conducted Technology Demonstration of PHilMech Generated Technologies (Multi-Row Onion Mechanical Seeder, Pneumatic Corn Planter)	300,000.00	GAA	284,835.92	GAA	Technology Management and Training Division (TM11)	See attachment
Sub-Total A							2,040,000.00		1,996,894.83			

B. Organization-Focused

Section 22 of the Magna Carta of Women ensures that the State shall provide support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws.	Number of breastfeeding area established	1	1	Genera l Admini stration and Support	100000000 000000	Established Lactating/Breastfeeding Room	50,000.00	GAA	41,853.90	GAA	Building, Maintenance and Transportation Services Section (AD4)	Expenditures incurred in building of breastfeeding area and supplies
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Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month	Number of men and women employees attended the kick-off ceremony	280 employees (150 female and 130 male)	284 employees (165 female and 119 male)	General Administration and Support	10000000000000	Conducted kick-off activity re: National Women's Month Celebration	69,814.80	GAA	69,560.76	GAA	Gender and Development Program (GAD), Enterprise Development Division (ED3), Human Resource Management Section (HRMS)	See attachment
Magna Carta of Women Section 29: All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality.	Number of clients accessed the electronic ads (male, female)	20 (10 male, 10 female)	122 (72 male, 50 female)	Extension Support, Education and Training Services	310100100002000	Developed electronic ads/IEC materials for PhilMech Visitor's Bureau	60,000.00	GAA	33,046.00	GAA	Applied Communications Division (AC14)	See attachment. Moved from Client-Focused to Organization-Focused as per comment of evaluator.
	Number of gender responsive updates on PhilMech website/Gender Corner and social media accounts	8	15	Extension Support, Education and Training Services	310100100002000	Developed Easy-to-Access Information Materials on Postharvest and Mechanization (articles, IEC materials, post, ads, etc.)	150,000.00	GAA	135,660.51	GAA	Applied Communications Division (AC7, AC4)	See attachment
	Number of gender-sensitive Anihan Magazine produced	2000	2000	Extension Support, Education and Training Services	310100100002000	Developed and Produced Gender-Responsive Process Documentation, Packaging and Dissemination of PhilMech Success Stories	350,000.00	GAA	348,838.32	GAA	Applied Communications Division (AC10)	See attachment
Limited inclusion of GAD-related issues/concerns in the monitoring and evaluation system	Number of GAD-related projects/ activities monitored/ reviewed	4	6	General Administration and Support	10000000000000	Conducted monitoring and core group review of GAD-related projects and activities	45,000.00	GAA	20,924.95	GAA	Planning, Management and Information Technology Division	Expenditure is from the salary attribution of staff and snacks served during the activity

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Lack of internal venues and process for PHilMech employees to raise their gender issues and concerns	Number of CODI established	1	1	Genera l Admini stration and Support	100000000 000000	Re-established Committee on Decorum and Investigation (CODI) and re-issued/updated special order for CODI members	10,370.76	GAA	4,111.27	GAA	GAD/ HR	Expenditure is from salary attribution of staff
Lack of gender mainstreaming policy that articulates support to GAD, this includes use of tools, gender fair language, capacity development, and other GAD mandates	Number of gender-responsive instruments, memo, revisions (policies, plans, systems, processes, services) in support to Gender Mainstreaming	2 policies/ memo/ guidelines on gender mainstreaming	7	Genera l Admini stration and Support	100000000 000000	Prepared Documents for the Issuance of Policies, Processes, Services in Support to Gender Mainstreaming of PHilMech	18,556.96	GAA	18,556.96	GAA	Gender and Development Program (GAD), Planning, Management and Information Technology Division	See attachment
Lack of application of SDD/gender statistics on the collection, analysis and identification of gender issues/problems on implementation of RCEF	No. of gender-sensitive questionnaire produced	1	1	Genera l Admini stration and Support	100000000 000000	Produced Gender Sensitive Questionnaire and Established SDD for Rice Competitiveness Enhancement Program	1,050,000.0 0	GAA	936,518.80	GAA	Facilities Management and Field Operations Division/Facilities Management and Field Operations Division	See attachment. Additional MOVs will be provided via email.
	No. of SDD database established for RCEF beneficiaries	1	1	Genera l Admini stration and Support	100000000 000000		1,050,000.0 0	GAA	936,518.80	GAA	Facilities Management and Field Operations Division	See attachment. Additional MOVs will be sent via email.
Insufficient knowledge of project leaders/staff on the use and application of HG DG tools	Number of project leaders/staff trained	30 (20 female, 10 male)	92 (59 female, 33 male)	Genera l Admini stration and Support	100000000 000000	Conducted Online Trainings on Gender Analysis and Use of HG DG	227,202.59	GAA	227,202.59	GAA	Gender and Development Program (GAD)	Expenses incurred are from salary attribution of staff who attended the trainings
	Number of trainings conducted	3	3	Genera l Admini stration and Support	100000000 000000		159,640.00	GAA	159,640.00	GAA	Gender and Development Program (GAD)	Expenses incurred are from payment of resource person, promotional materials from WMEs

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Gender have not been incorporated in agency Strategic Plan	Number of agency strategic planning conference integrated with GAD	1	1	Genera l Admini stration and Support	100000000 000000	Conducted Strategic Planning Conference integrating GAD concerns	83,725.31	GAA	83,241.50	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)	Expenses incurred are salary attribution of staff who attended the Planning and attribution of accommodation expenses
Absence of agency GAD Strategic Framework (2020-2021)	Number of GAD Strategic Framework developed	1 GAD Strategic Framework developed	1 GAD Strategic Framework developed	Genera l Admini stration and Support	100000000 000000	Conducted Workshop on the Formulation of PHilMech GAD Agenda, Planning and Budgeting 2020-2022	68,188.29	GAA	68,188.29	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)	See attachment
	Number of workshop conducted	1 workshop conducted	1 workshop conducted	Genera l Admini stration and Support	100000000 000000		64,500.00	GAA	64,500.00	GAA	Planning, Management and Information Technology Division (PM5), Gender and Development Program (GAD)	See attachment
Sub-Total B							3,456,998.7 1		3,148,362.6 5			

C. GAD-Attributed Programs or Projects

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	No. of SDD collected and analyzed	1	1	Research and Development	310100100003000	Establishment of Abaca Fiber Primary Processing System for Farmers of North Cotabato (Socio-Economic Study)	13.51	645,843.74	GAA	452,090.62	GAA	Socio-Economic and Policy Research Division (SE19)	See attachment
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	No. of SDD collected and analyzed (SE21)	1	1	Research and Development	310100100003000	Establishment of Rubber Sheet Primary Processing System for Farmers of North Cotabato (Socio-Economic Study)	14.01	783,807.85	GAA	548,665.50	GAA	Socio-Economic and Policy Research Division (SE21)	See attachment
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive abaca fiber technology field/pilot tested	1	1	Research and Development	310100100003000	Establishment of Abaca Fiber Primary Processing System for Farmers of North Cotabato (Design and Development of Machines)	13.51	909,152.89	GAA	636,407.02	GAA	Agricultural Mechanization Division (AM23)	See attachment

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		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive Rubber Sheet Primary Processing technology field/pilot tested	1	1	Research and Development	310100100003000	Establishment of Rubber Sheet Primary Processing System for Farmers of North Cotabato (Design and Development of Machines)	14.01	861,553.83	GAA	603,087.68	GAA	Agricultural Mechanization Division (AM21)	See attachment
Women-friendly and sustainable agriculture technology shall be designed based on accessibility and viability in consultation with women's organizations.	Number of gender-sensitive technologies field/pilot tested	1	1	Research and Development	310100100003000	Field Testing of micro impeller brown rice huller	4.92	1,147,971.13	GAA	344,391.34	GAA	Agricultural Mechanization Division (AM34)	See attachment
Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of questionnaire, tools developed with integrated GAD concern (SE26)	1	1	Research and Development	310100100003000	Establishment of Baseline Information and Organization of Technology Used in the Production and Post-production System of HVCs (Cabbage, Cauliflower, Broccoli, White potato)	9.99	1,225,958.77	GAA	612,979.39	GAA	Socio-Economic and Policy Research Division (SE26)	See attachment

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Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of SDD collected and analyzed (SE24)	1	1	Research and Development	310100100003000	Adaptability Test of Multi-Row Onion Mechanical Seeder in Iloilo Province	13.92	651,123.98	GAA	453,182.29	GAA	Socio-Economic and Policy Research Division (SE24)	See attachment
Limited tools integrating gender-related data to provide equal opportunities for both men and women farmers	No. of SDD collected and analyzed (SE27)	1	1	Research and Development	310100100003000	Enhancing the Socio-Economic Viability of Mechanize Rice-Based Farming Systems in the Philippines (SEPRD R	8.91	8,471,636.83	GAA	4,235,818.42	GAA	Socio-Economic and Policy Research Division (SE27)	See attachment
Sub-Total C								14,697,049.02		7,886,622.26			
Grand Total (A + B + C)								20,194,047.73		13,031,879.74			

Prepared By: Helen F. Martinez, PhD. Supervising SRS, EDD/ GAD Focal Person Date: N/A	Recommending for Approval: Arnel Ramir M. Apaga Director I/GFPS Executive Committee Chairperson Date: N/A	Approved By: Baldwin G. Jallorina, PhD. Director IV/GFPS Chairperson Date: N/A
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